



Job Description

Job title:	Sessional Play Worker
Location:	Coram's Fields, 93 Guilford Street, London, WC1N 1DN
Salary:	£14.80 p/h
Reporting to:	Out of School Club Manager
Hours	Varied, anticipated up to 35 hours during school holidays and as and when required during Term time.

Role Summary

The Sessional Play Worker role will form an integral part of Coram's Fields Play Service team, providing flexible support to our established weekly Out of School Club (OSC) provision and Holiday Schemes.

Main Responsibilities:

1. To contribute to the effective running of Coram's Fields OSC and Holiday schemes by providing high quality, needs led support to young people aged 4-12 years
2. To work with other members of the staff team to plan, develop and deliver all aspects of Coram's Fields OSC and Holiday Scheme provision
3. To promote the well-being of the young people attending the provision and ensure all needs are recognised, planned for and met
4. To promote an inclusive environment for all through the delivery of an engaging and accessible programme of activities that encourages social integration and the development of positive relationships amongst all young people
5. To be part of a team responsible for transporting young people from a number of local primary schools to Coram's Fields (OSC) and for facilitating off site trips (as part of Holiday Schemes)
6. To provide occasional one to one mentoring to young people requiring additional support
7. To work independently and collectively to proactively address negative behaviour, creating positive short and long term solutions for those involved
8. To provide a secure and stimulating environment that delivers high standards of care through a variety of play and educational opportunities
9. To liaise with parents/guardians regarding their child's progress and to work with them to ensure that their personal, social, educational and emotional needs are met



10. To attend briefing meetings and contribute to regular evaluations of the impact and success of the programmes, and to apply lessons learnt to future planning of services
11. To creatively involve young people in the planning and development of activities
12. To be responsible for preparing rooms for activities and ensuring that they are left as found at the end of sessions
13. To ensure that children are effectively supervised at all times
14. To maintain up to date records of personal information for all young people accessing the programme
15. Administer medication where necessary (subject to appropriate training and support)
16. To embrace the responsibility of being a positive role model for young people
17. To be responsible for the effective implementation of Coram's Fields Safeguarding policy and practice
18. To liaise with external agencies as appropriate.

Personal Development and Training

1. To attend regular supervision and appraisal sessions.
2. To undertake training and development opportunities as agreed with the line manager
3. To undertake any task that may be requested from time to time, as may be consistent with the nature and scope of this post.

Person Specification

	Essential	Desirable	Evidence
Qualifications	GCSE English, Grade A-C or equivalent	An appropriate Level 2 or equivalent in playwork or childcare. Relevant safeguarding training Paediatric first Aid	Application form
Experience	Minimum of 1 years' experience of working with young people, preferably in a play context Experience of facilitating a range of activities for young people Experience of planning and evaluating activities and events for y/p	Experience of providing one to one mentoring for y/p with additional support needs	Application form and interview
Skills and Abilities	The ability to develop positive, respectful relationships with y/p The ability to identify and develop effective responses to a range of y/p's needs The ability to develop positive responses to challenging behaviour The skills to communicate effectively both verbally and in written form The ability to build effective relationships with parents/guardians and fellow professionals Good observational skills and		Application form and interview

	<p>the experience to know when and how to intervene in children's play and social interactions.</p> <p>Understanding of reflective practice and the ability to use this to improve outcomes for children.</p>		
Knowledge	<p>A thorough understanding of the needs of y/p</p> <p>A thorough understanding of Child Protection procedures and the ability to translate this into excellent safeguarding practice</p> <p>Flexibility, initiative, and the ability to work independently or as part of a team</p>	<p>Knowledge and understanding of the EYFS and Ofsted standards</p> <p>Health and safety</p>	<p>Application form and interview</p>
Attributes	<p>Enthusiastic and Friendly</p> <p>Honest, trustworthy, and reliable</p> <p>Flexible approach</p> <p>Commitment to equal opportunities</p> <p>Commitment to continual improvement</p>	<p>Creative</p>	<p>Application form and interview</p>