



Job Title: Early Years Nursery Practitioner

Location: Coram's Fields, 93 Guilford Street, London, WC1N 1DN

Salary: £28.000

Hours: 37.5 per week from Monday to Friday.

Full time: 50 weeks

Benefits: Defined contribution pension scheme, tax free childcare scheme, cycle to work scheme, employee assistance programme (EAP), season ticket travel loan

Annual Leave: 26 days P/A (plus bank holidays)

Reporting to: Nursery Manager

Contract: Permanent

Role Summary:

The Early Years practitioner role is an integral part of Coram's Fields Nursery providing high quality childcare within our setting, playing an important role in the continuing growth and development of the nursery.

Main Responsibilities:

1. To work as part of the Nursery team to effectively deliver the EYFS ensuring that the individual needs and interests of children in the setting are met.
2. To plan and provide a safe, stimulating, rich learning environment which recognises the individual needs of the child.
3. To maintain accurate records of key children's development and learning journeys and share with parents, carers, and other key adults in the child's life.
4. To reflect the importance of practitioner input to the senior staff team, to support the continual development of the setting.
5. To develop and maintain strong partnerships and communication with parents/carers to facilitate day to day caring and the identification of early learning needs.

6. To be responsible for reporting any concerns regarding the welfare and safety of the children in the nursery.
7. To work alongside the Manager and staff team to ensure the ethos and values of Coram's Fields are upheld at all times.
8. To plan and supervise a range of outings for the children.
9. To support nursery assistants, students and volunteers.
10. To ensure good standards of safety, hygiene and cleanliness and maintained at all times.

Other Responsibilities

1. To attend regular supervision and appraisal meetings
2. To attend training as and when required – as per the requirements of the role
3. To undertake such general duties as may be necessary from time to time to ensure the smooth running of the Nursery and Drop In Service.

Person Specification

| | Essential | Desirable | Evidence |
|----------------|--|---|--------------------------------|
| Qualifications | GCSE English, Grade A-C NVQ/Diploma Level 3 or equivalent in Early Years and Childcare and Education. Minimum Level 1 Safeguarding Training | Recent paediatric First Aid | Application form |
| Experience | Minimum of 1 years' experience of working within an Ofsted registered childcare setting. Experience of planning a diverse programme of activities for | Experience of working in partnership with parents, achieving and maintaining excellent working relationships. | Application form and interview |

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|--------------------------|---|--|--------------------------------|
| | children in line with the EYFS curriculum | | |
| Skills | <p>Intuitive in your ability to identify the needs of the young people and creative in your responses to these needs</p> <p>Ability to work as part of a team and independently</p> <p>Excellent problem-solving skills</p> | | Application form and interview |
| Knowledge and Attributes | <p>Excellent knowledge and understanding of the Early Years Foundation Stage Framework.</p> <p>Demonstrable understanding of the role of parents/carers and the wider family network in the development of the child.</p> <p>Energy, enthusiasm, tenacity and initiative.</p> <p>A strong desire to learn and develop</p> | | Application form and interview |